



Township of Southgate

Minutes of Council Meeting

December 7, 2022
9:00 AM
Holstein Council Chambers

Members Present: Mayor Brian Milne
Deputy Mayor Barbara Dobreen
Councillor Jason Rice
Councillor Jim Ferguson
Councillor Martin Shipston
Councillor Joan John
Councillor Monica Singh Soares

Staff Present: Dave Milliner, Chief Administrative Officer
Lindsey Green, Clerk
William Gott, Treasurer
Bev Fisher, Chief Building Official
Derek Malynyk, Fire Chief
Clinton Stredwick, Planner
Kayla Best, HR Coordinator
Holly Malynyk, Legislative Assistant

1. Call to Order

Mayor Milne called the meeting to order at 9:00 AM.

2. Land Acknowledgement

As we gather, we recognize and acknowledge the traditional keepers of this land with whom we share today. The Township of Southgate is a part of the traditional territories of the Anishinaabek, Six Nations of the Grand River, Saugeen Ojibway Nation, Haudenosaunee, and Saugeen Métis. The land that surrounds us is part of who we are as it reflects our histories; may we live in peace and friendship with all its diverse people.

3. Open Forum - Register in Advance

No members of the public spoke at open forum.

4. Confirmation of Agenda

No. 2022-761

Moved By Councillor Shipston

Seconded By Councillor Singh Soares

Be it resolved that Council confirm the agenda as presented.

Carried

5. Declaration of Pecuniary Interest

Deputy Mayor Dobreen declared a pecuniary interest to item 9.3.2 - Staff Report CL2022-032 - Public Members Committee and Board appointments as the person recommended for appointment to the Police Service Board is her spouse and did not participate in the discussion or vote on the item. The vote was split, so the Police Service Board recommendation was voted on separately following the remainder of the Committee and Board recommendations.

6. Public Meeting

6.1 C18-22 - Tyler Colwell - Plan 480, Blk J, Lot 1 to 2 - Geographic Village of Dundalk

6.1.1 Background

The Purpose of the proposed Zoning by-law amendment application is to permit a twenty four (24) hour gym to be located on the subject property. In addition, the by-law will provide relief from the parking requirements as required.

The Effect of the proposed zoning by-law amendment would be to amend the provisions of the C3-54 zone that is on the subject lands to permit a 24 hours gym and the parking that is required.

6.1.2 Application and Notice of Public Meeting

Clerk Lindsey Green confirmed that proper notice was given in accordance with the Planning Act.

6.1.3 Comments Received from Agencies and the Public

Planner Clinton Stredwick reviewed comments from the County of Grey and the Grand River Conservation Authority. There was one comment received from Tammy Benoit, member of the public.

6.1.4 Questions from Council

There were no questions from Members of Council.

6.1.5 Applicant or Agent

The Applicant was in attendance to speak to the application.

6.1.6 Members of the Public to Speak

Member of the public Stephanie Carriere was in attendance to speak in support of the proposed application. There were no members of the public present to speak in opposition to the proposed application.

6.1.7 Further Questions from Council

Members asked further questions and staff provided responses.

6.2 C20-22 - EBM Farms Inc - Con 1 PT Lot 38 - Geographic Township of Proton

6.2.1 Background

The Purpose of the proposed zoning by-law amendment application is to allow for an Agricultural related use being a small scale Industrial Use shop. The owners wish to add the shop to the list of permitted uses to a new Agricultural exception zone (A1-XXX). The shop, including office and power room is proposed to be up to 750m² with outside storage of approximately 500m².

The Effect of the proposed zoning by-law amendment would be to change the zone symbol on a portion of the subject lands from Agricultural exception (A1-8) to Agricultural exception (A1-XXX), to permit the Industrial Use shop. Any Environmental Protection Zone

6.2.2 Application and Notice of Public Meeting

Clerk Lindsey Green confirmed that proper notice was given in accordance with the Planning Act.

6.2.3 Comments Received from Agencies and the Public

Planner Clinton Stredwick reviewed comments received from the County of Grey, the Grand River Conservation Authority and the Historic Saugeen Metis. There were no comments received from members of the public.

6.2.4 Questions from Council

There were no questions from Members of Council.

6.2.5 Applicant or Agent

The Applicant and Agent were not in attendance to speak in support of or in opposition to the proposed application.

6.2.6 Members of the Public to Speak

There were no members of the public in attendance to speak in support of or in opposition to the proposed application.

6.2.7 Further Questions from Council

Members asked further questions and staff provided responses.

6.3 Adjournment

The Public Planning Meeting adjourned at 9:42 AM.

7. Delegations & Presentations

7.1 Saugeen Valley Conservation Authority Delegation - Jennifer Stephens, General Manager

No. 2022-762

Moved By Deputy Mayor Dobreen

Seconded By Councillor Shipston

Be it resolved that Council receive the delegation from the Saugeen Valley Conservation Authority as information.

Carried

Council recessed at 10:17 AM and returned at 10:29 AM.

8. Adoption of Minutes

No. 2022-763

Moved By Deputy Mayor Dobreen

Seconded By Councillor Shipston

Be it resolved that Council approve the minutes from the October 5, 2022 Council and Closed Session meetings as presented; and

That Council approve the minutes from the November 2, 2022 Special Council meeting as presented; and

That Council approve the minutes from the November 21, 2022 Inaugural Council meeting as presented; and

That Council approve the minutes from the November 23, 2022, November 28, 2022 and November 29, 2022 Special Council and Closed Session meetings as presented.

Carried

9. Reports of Municipal Officers

9.1 Fire Chief Derek Malynyk

9.1.1 FIRE2022-020- Firefighter Years of Service Payment

No. 2022-764

Moved By Councillor Ferguson

Seconded By Councillor Rice

Be it resolved that Council receive Staff Report FIRE2022-020 for information; and

That Council approve the HR Coordinator to amend Southgate Policy #1 Personnel Policy 16 A) to separate an employee or council members years of service from their volunteer firefighter years of service.

Carried

9.2 Treasurer William Gott

9.2.1 FIN2022-034 - Replacement of Folder/Inserter

Moved By Councillor Singh Soares

Seconded By Councillor Rice

Be it resolved that Council receive Staff Report FIN2022-034 Replacement of Folder/Inserter as information; and

That Council authorizes the Treasurer to proceed with entering into a contract with Pitney Bowes for the lease of a folder/inserter machine for \$298.33 per month for 66 months.

Deputy Mayor Dobreen moved the following motion.

No. 2022-765

Moved By Deputy Mayor Dobreen

Seconded By Councillor Singh Soares

Be it resolved that Council defer approval of Staff Report FIN2022-034 to the December 14th Special Council meeting or the December 21st Regular Council meeting; and

That Council direct the Treasurer to return to Council with information on purchasing the folder/inserter unit outright with associated warranty costs for comparison versus leasing the unit.

Carried

9.3 Clerk Lindsey Green

9.3.1 CL2022-032 – Council Members 2022-2026 Committee and Board Appointments

No. 2022-766

Moved By Councillor Rice

Seconded By Councillor Ferguson

Be it resolved that Council receive Staff Report CL2022-032 for information; and

That Council appoint the following members, as amended, to the Township of Southgate's Committees and Local Boards to coincide with the 2022-2026 Term of Council:

1. Ruth Hargrave Memorial Library Board:
Councillor Martin Shipston, Councillor Joan John;
2. Police Services Board:
Mayor Brian Milne, Councillor Jim Ferguson;
3. Public Liaison Committee:
Councillor Jim Ferguson;
4. Recreation Advisory Committee:
Councillor Jason Rice, Councillor Jim Ferguson,
Councillor Monica Singh Soares;
5. Community Fund Management Committee:
Deputy Mayor Barbara Dobreen, Councillor Monica
Singh Soares, Councillor Joan John;
6. Affordable-Attainable Housing Committee:
Councillor Martin Shipston, Councillor Joan John;
7. Wellington-North Recreation Advisory Committee:
Councillor Jim Ferguson;
8. Saugeen Valley Conservation Authority Board:
Deputy Mayor Barbara Dobreen;
9. Saugeen Mobility and Regional Transit Board:
Councillor Monica Singh Soares, Deputy Mayor
Dobreen (Alternate Member);
10. Grey County Farm Safety Association:
Councillor Jason Rice;
11. Lystek Public Advisory Committee:
Councillor Joan John;
12. Mount Forest Doctor Recruitment Committee:
Mayor Brian Milne;
13. Upper Grand Liaison Committee:
Deputy Mayor Barbara Dobreen; and

That Councillor Martin Shipston be appointed as the Alternate County of Grey Council Representative; and
That Council disband the Fire Department Advisory and Support Committee.

Carried

9.3.2 CL2022-033-Public Members 2022-2026 Committee and Board Appointments

Councillor Shipston moved the following motion.

No. 2022-767

Moved By Councillor Shipston

Seconded By Councillor Rice

Be it resolved that Council separate the motion to remove the Police Services Board recommendation to vote on separately following the remainder of the committees.

Carried

No. 2022-768

Moved By Councillor Singh Soares

Seconded By Councillor Rice

Be it resolved that Council receive Staff Report CL2022-033 for information; and

That the following individuals be appointed to the committees and local boards as listed below:

- Ruth Hargrave Memorial Library Board:
 1. Leigh Gorman;
 2. Muriel Scott;
 3. Pam Burgess;
 4. Deedra Watson; and
 5. Janice Kaikkonen

- Public Liaison Committee:
 1. Karen Cheeseman
- Affordable-Attainable Housing Committee:
 1. Gerry McNalty;
 2. Jordan DeJong;
 3. Carolynn Dyer;
 4. Samantha Burgoine; and
 5. Nola Marion
- Community Fund Management Committee:
 1. Heather Renton;
 2. Carolynn Dyer
- Fence Viewers Appointment:
 1. Brian Stevenson; and
 2. Doug Roberts
- Livestock Evaluator Appointment:
 1. Brian Stevenson

That Council consider approval of By-law 2022-163 to appoint Fence Viewers; and

That Council consider approval of By-law 2022-169 to appoint a Livestock Valuer; and

That Council approve the amended Southgate Affordable-Attainable Housing Advisory Committee Terms of Reference document as presented; and

That Council disband the Township of Southgate Senior's Advisory Committee at this time; and

That staff prepare the Committee and Board appointment letters on behalf of Mayor Milne to distribute to each newly appointed committee member.

Carried

Deputy Mayor Dobreen declared a pecuniary interest to item 9.3.2 - Staff Report CL2022-032 - Public Members Committee and Board appointments as the person recommended for appointment to the Police Service Board is her spouse and did not participate in the discussion or vote on the item.

No. 2022-769

Moved By Councillor Ferguson

Seconded By Councillor Rice

Be it resolved that Council appoint Allen Dobreen to the Police Service Board for the 2022-2026 term.

Carried

9.3.3 By-law 2022-163 - Appointment of Fence Viewers

No. 2022-770

Moved By Councillor Shipston

Seconded By Councillor Singh Soares

Be it resolved that by-law number 2022-163 being a By-law to Appoint Fence Viewers for the Township of Southgate, Pursuant to the Provisions of the Line Fences Act, R.S.O., and to repeal by-law 2019-018 be read a first, second and third time, finally passed, signed by the Mayor and the Clerk, sealed with the seal of the Corporation and entered into the by-law book.

Carried

9.3.4 By-law 2022-169 - Appointment of Livestock Valuers

No. 2022-771

Moved By Councillor Singh Soares

Seconded By Councillor Ferguson

Be it resolved that by-law number 2022-169 being a by-law to appoint livestock valuers for the Township of Southgate be read a first, second and third time, finally passed, signed by the Mayor and the Clerk, sealed with the seal of the Corporation and entered into the by-law book.

Carried

**9.3.5 CL2022-034 – 2023 Council Calendar
Recommendation**

No. 2022-772

Moved By Councillor Singh Soares

Seconded By Councillor Rice

Be it resolved that Council receive Staff Report CL2022-034 for information; and

That Council provide direction to staff on 2023 Council meeting times.

Carried

**9.3.6 CL2022-035 – Council Member 2023 Conference
Attendance Approval**

Moved By Councillor Shipston

Seconded By Councillor Singh Soares

Be it resolved that Council receive Staff Report CL2022-035 for information; and

That Council provide direction to staff on how to proceed with members 2023 conference attendance.

Deputy Mayor Dobreen moved the following amendment to the main motion.

Amendment:

No. 2022-773

Moved By Deputy Mayor Dobreen

Seconded By Councillor Singh Soares

Be it resolved that Council amend the second clause of the motion to state: "**That** Council approve the following members to attend the 2023 Conferences as listed:

- Rural Ontario Municipal Association (ROMA): Councillor Singh Soares;
- Ontario Good Roads Association (OGRA): Mayor Milne, Deputy Mayor Dobreen, Councillor Rice, Councillor Ferguson, Councillor John;
- Federation of Canadian Municipalities (FCM): Mayor Milne, Councillor Shipston, Councillor Singh Soares;
- Ontario Associations of Committees of Adjustment (OACA); Councillor Shipston, Councillor John
- Ontario Associations of Police Service Boards (OAPSB): Mayor Milne; and
- Associations of Municipalities of Ontario (AMO): Deputy Mayor Dobreen, Councillor John."

Carried

Motion as Amended:

No. 2022-774

Moved By Councillor Shipston

Seconded By Councillor Singh Soares

Be it resolved that Council receive Staff Report CL2022-035 for information; and

That Council approve the following members to attend the 2023 Conferences as listed:

- Rural Ontario Municipal Association (ROMA): Councillor Singh Soares;
- Ontario Good Roads Association (OGRA): Mayor Milne, Deputy Mayor Dobreen, Councillor Rice, Councillor Ferguson, Councillor John;

- Federation of Canadian Municipalities (FCM): Mayor Milne, Councillor Shipston, Councillor Singh Soares;
- Ontario Associations of Committees of Adjustment (OACA); Councillor Shipston, Councillor John
- Ontario Associations of Police Service Boards (OAPSB): Mayor Milne; and
- Associations of Municipalities of Ontario (AMO): Deputy Mayor Dobreen, Councillor John.

Carried

Deputy Mayor Milne moved the following motion.

No. 2022-775

Moved By Deputy Mayor Dobreen

Seconded By Councillor Singh Soares

Be it resolved that Council proceed past noon.

Carried

9.3.7 CL2022-036 - 2023 Committee of Adjustment Appointments

No. 2022-776

Moved By Councillor Shipston

Seconded By Councillor Singh Soares

Be it resolved that Council receive Staff Report CL2022-036 for information; and

That Council consider approval of By-law 2022-160 being a by-law to constitute and appoint members to the Committee of Adjustment for 2023.

Carried

9.3.8 By-law 2022-160 - Committee of Adjustment Member Appointments 2023

No. 2022-777

Moved By Councillor John

Seconded By Councillor Ferguson

Be it resolved that by-law number 2022-160 being a by-law to Constitute and Appoint Members to the Committee of Adjustment be read a first, second and third time, finally passed, signed by the Mayor and the Clerk, sealed with the seal of the Corporation and entered into the by-law book.

Carried

Council recessed at 12:00 PM and returned at 12:11 PM.

9.4 Public Works Manager Jim Ellis

9.4.1 PW2022-053 - Bridge S114 Load Evaluation and Recommended Load Posting

No. 2022-778

Moved By Councillor Shipston

Seconded By Deputy Mayor Dobreen

Be it resolved that Council receive Staff Report PW2022-053 for information; and

That Council approve the recommendation to post Bridge S114 as a triple load posting of 12 Tonnes, 18 Tonnes and 23 Tonnes by by-law No. 2022-168; and

That Council approves the yield to oncoming traffic signage to be posted in the westbound and eastbound lanes on Southgate Road 04 at the approaches of Bridge S114.

Carried

9.4.2 By-law 2022-168 - Bridge S114 Load Restriction

No. 2022-779

Moved By Councillor Shipston
Seconded By Councillor Singh Soares

Be it resolved that by-law number 2022-168 being a by-law to restrict the weight of vehicles passing over certain roads be read a first, second and third time, finally passed, signed by the Mayor and the Clerk, sealed with the seal of the Corporation and entered into the by-law book.

Carried

9.4.3 PW2022-054 2022-2023 Winter Operational Plan

No. 2022-780

Moved By Councillor John
Seconded By Councillor Singh Soares

Be it resolved that Council receive Staff Report PW2022-054 for information; and

That Council approves and endorses the 2022/2023 Southgate Winter Operations Planning Document.

Carried

9.4.4 PW2022-055 - ICIP Green 2021 Transfer Payment Agreement

No. 2022-781

Moved By Councillor Rice
Seconded By Councillor Ferguson

Be it resolved that Council receive Staff Report PW2022-055 for information; and

That Council consider approving executing the ICIP Green Stream 2021 Transfer Payment Agreement by By-law No. 2022-171.

Carried

**9.4.5 By-law 2022-171 - ICIP Green 2021 Transfer
Payment Agreement - Victoria Street**

No. 2022-782

Moved By Councillor Rice

Seconded By Councillor Ferguson

Be it resolved that by-law number 2022-171 being a by-law to authorize an agreement between Her Majesty the Queen in Right of Ontario and The Corporation of the Township of Southgate be read a first, second and third time, finally passed, signed by the Mayor and the Clerk, sealed with the seal of the Corporation and entered into the by-law book.

Carried

9.5 Chief Administrative Officer Dave Milliner

**9.5.1 CAO2022-079 Southgate Meadows Inc. Flato North
Phase 2A 3 Developments Security Reduction
Report Final**

No. 2022-783

Moved By Councillor Shipston

Seconded By Councillor John

Be it resolved that Council receive staff report CAO2022-079 as information; and

That Council approve the Flato Dundalk Meadows Inc., Flato North Phase 2A & 3 Subdivision Preliminary Acceptance of the Stages III & IV servicing work with the warranty period to begin December 1st, 2022; and

That Council approve the Flato Dundalk Meadows subdivision developments' request for a security reduction of \$373,934.97 based on worked completed in the Flato North residential project.

Carried

9.6 HR Coordinator Kayla Best

9.6.1 HR2022-054 - Staff 2023 Wage Grid and Steps

Deputy Mayor Dobreen requested a recorded vote on the main motion.

No. 2022-784

Moved By Councillor Singh Soares

Seconded By Councillor Ferguson

Be it resolved that Council receive staff report HR2022-054 for information; and

That Council approve a one step pay band increase for eligible employees, effective January 1, 2023; and

That Council approve the COLA increase of 4% to the 2023 Staff Pay Grid, Council Pay Grid and Volunteer Firefighter Pay Grid, effective January 1, 2023; and

That Council approve the COLA increase of 4% to all affected agreements and other Township established inflationary conditions, effective January 1, 2023; and

That Council approve an additional 2.5% increase to the Staff Pay Grid as part of the initial budget adjustments in the Market Check process for 2023, effective January 1, 2023.

Yay (6): Mayor Milne, Deputy Mayor Dobreen, Councillor Jim Ferguson, Councillor Shipston, Councillor Joan John, and Councillor Monica Singh Soares

Nay (1): Councillor Rice

Carried (6 to 1)

9.6.2 HR 2022-055 - Job Description Reviews

No. 2022-785

Moved By Councillor Rice

Seconded By Deputy Mayor Dobreen

Be it resolved that Council receive staff report HR2022-055 for information; and

That Council direct staff to review Job Description updates through the Job Evaluation Committee; and

That Council direct staff to bring back Job Evaluation Committee recommendations to a future Council meeting.

Carried

9.6.3 HR2022-056 - Health and Safety Policy

No. 2022-786

Moved By Councillor Rice

Seconded By Councillor Shipston

Be it resolved that Council receive staff report HR2022-056 for information; and

That Council approve the Health and Safety Policy #33A and Statement by municipal By-Law 2022-170; and

That the Mayor sign the Health and Safety Policy Statement for the 2022-2023 period.

Carried

9.6.4 By-law 2022-170 - Adopt Health and Safety Policy

No. 33 A

No. 2022-787

Moved By Councillor Singh Soares

Seconded By Councillor Shipston

Be it resolved that by-law number 2022-152 being a By-law to adopt a "Health and Safety Policy" known as Policy Number 33 A, be read a first, second and third time, finally passed, signed by the Mayor and the Clerk, sealed with the seal of the Corporation and entered into the by-law book.

9.7 Planner Clinton Stredwick

9.7.1 PL2022-079 - Planning Application Process

No. 2022-788

Moved By Councillor Ferguson
Seconded By Councillor Singh Soares

Be it resolved that Council receive Staff Report PL2022-079 for information; and

That Council direct staff to proceed with bringing forward the various recommendations in this report for consideration at the next opportunity.

Carried

10. By-laws and Motions

None.

11. Notice of Motion

None.

12. Consent Items

12.1 Regular Business (for information)

No. 2022-789

Moved By Councillor Ferguson
Seconded By Councillor John

Be it resolved that Council approve the items on the Regular Business consent agenda dated December 7, 2022, and direct staff to proceed with all necessary administrative actions.

Carried

12.1.1 FIRE2022-021- Volunteer Firefighter Appointment

12.1.2 FIRE2022-022- Volunteer Firefighter Retirement

12.1.3 PL2022-080 - Bill 23 Update

12.1.4 HR2022-057 - Public Works Staffing Updates

12.1.5 FIN2022-035 - 2021 Financial Statements

12.1.6 Township of Southgate 2021 Audited Financial Statements

12.1.7 Librarian CEO Report - October 2022

12.1.8 Librarian CEO Report - November 2022

12.2 Correspondence (for information)

No. 2022-790

Moved By Councillor Shipston

Seconded By Councillor Ferguson

Be it resolved that Council receive the items on the Correspondence consent agenda dated December 7, 2022 (save and except items 12.2.1) as information.

Carried

12.2.1 Hawks Nest Southgate Sponsor Request Letter 2023 - received October 17, 2022

Deputy Mayor Dobreen moved the following motion.

No. 2022-791

Moved By Deputy Mayor Dobreen

Seconded By Councillor Singh Soares

Be it resolved that Council receive correspondence consent item 12.2.1 - Hawks Nest Southgate Sponsor Request; and

That Council refer this request to the Treasurer and Economic Development Officer to see if they qualify for future funding opportunities and bring back further information to Council.

Carried

12.2.2 MMAH - More Homes Built Faster Act - Bill 23 - received October 25, 2022

12.2.3 Congratulatory Letter from Premier Doug Ford - received November 15, 2022 - redacted

12.2.4 Watson and Associates - Standing Committee on Bill 23 - received November 17, 2022

12.2.5 Watson and Associates - Bill 23 Letter to Our Clients - received November 29, 2022

12.2.6 SMART - 2023 Contributions from Southgate - received November 29, 2022

12.2.7 MMAH - Response to Bill 23 Comments - received November 30, 2022

12.3 Resolutions of Other Municipalities (for information)

No. 2022-792

Moved By Councillor Singh Soares

Seconded By Councillor Ferguson

Be it resolved that Council receive the items on the Resolutions of other Municipalities consent agenda dated December 7, 2022, as information.

Carried

12.3.1 Township of Puslinch - Bill 23 Proposed Changes - received November 17, 2022

12.3.2 City of Mississauga - Bill 23 More Homes Built Faster - received November 23, 2022

12.3.3 Municipality of Lambton Shores - Bill 23 Consultation - received November 23, 2022

12.3.4 Town of Aurora - Opposition to Bill 23 - More Homes Built Faster Act 2022 - received November 24, 2022

12.3.5 Town of Aurora - Modifications to York Region Official Plan - received November 24, 2022

12.3.6 Town of Georgina - Bill 23 - received November 24, 2022

12.3.7 Norfolk County Letter Re Bill 23 - More Homes Built Faster Act, 2022 - received November 25, 2022

12.3.8 City of Stratford - VIA Rail Resolution - received November 28 2022

12.4 Closed Session (for information)

None.

13. County Report

Deputy Mayor Dobreen congratulated Mayor Milne on being sworn in as Warden for the County of Grey for the 2023 term and added that the County has been focusing mostly on Councillor training so far.

14. Members Privilege - Good News & Celebrations

Deputy Mayor Dobreen commented that the Dundalk drive thru Santa Claus Parade was a great event, and congratulations to all who participated. She also reminded members and the public of the Holstein non-motorized Santa Claus Parade happening on Saturday, December 10th in Holstein at 10 a.m.

Mayor Milne noted that he attended an event about Agnes McPhail hosted by the Friends of the South Grey Museum in Flesherton where they shared a documentary revolving around Agnes McPhail's life also known as "The Lady of Grey".

15. Closed Meeting

No. 2022-793

Moved By Deputy Mayor Dobreen

Seconded By Councillor Shipston

Be it resolved that Council proceed into closed session at 1:05 PM in order to address matters relating to Litigation or Potential Litigation (Sec. 239(2)(e)) (Subject: Update meeting with Southgate's legal counsel), Labour Relations or Employee Negotiations (Sec. 239(2)d) and Personal Matters about an Identifiable Individual (Sec. 239(2)b) (Subject: Chief Administrative Officer Position Recruitment - Verbal

Update); and

That Township Solicitor Robert Brown of Stutz Brown and Self Professional Corporation, Treasurer William Gott, Chief Building Official Bev Fisher, HR Coordinator Kayla Best, Clerk Lindsey Green and Chief Administrative Officer Dave Milliner remain in attendance, as required.

Carried

Council recessed at 1:05 PM and returned at 1:16 PM.

Township Solicitor Robert Brown of Stutz Brown and Self Professional Corporation, Treasurer William Gott, Chief Building Official Bev Fisher and Chief Administrative Officer Dave Milliner left the meeting at 1:55 PM and did not return.

No. 2022-796

Moved By Councillor Shipston

Seconded By Councillor Singh Soares

Be it resolved that Council come out of Closed Session at 2:07 PM.

Carried

15.1 Litigation or Potential Litigation (Sec. 239(2)(e))
(Subject: Update meeting with Southgate's legal counsel)

15.2 Labour Relations or Employee Negotiations (Sec. 239(2)d) and Personal Matters about an Identifiable Individual (Sec. 239(2)b) (Subject: Chief Administrative Officer Position Recruitment - Verbal Update)

16. Confirming By-law

No. 2022-797

Moved By Councillor Rice

Seconded By Councillor Singh Soares

Be it resolved that by-law number 2022-167 being a by-law to confirm the proceedings of the Council of the Corporation of the Township of Southgate at its regular meeting held on December 7, 2022 be read a first, second and third time, finally passed, signed by

the Mayor and the Clerk, sealed with the seal of the Corporation and entered into the by-law book.

Carried

17. Adjournment

No. 2022-798

Moved By Mayor Milne

Be it resolved that Council adjourn the meeting at 2:10 PM.

Carried

Mayor Brian Milne

Clerk Lindsey Green